



HEALTH VISITORS | SCHOOL NURSES

Haringey's Children's Services are making 'good overall progress'*. Join us now to be part of it.

For more information text Year to 88802

*Source: Ofsted report into child safeguarding released February 2010.



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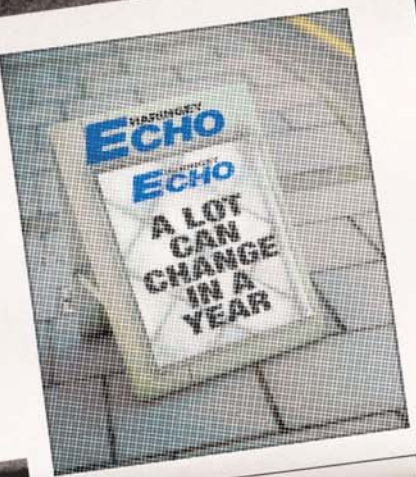
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A LOT CAN CHANGE IN A YEAR



“Report is pleasing, but look for more improvement to come.”

Jane Grant, Haringey's Professional Lead for Health Visiting, describes some of the changes within the Health Visiting Service over the last year. "The Ofsted report certainly vindicates the developments within the Health Visiting Services; our absolute focus has been protecting children. Morale within the service has been very strong throughout the last year (something highlighted in the report), but it's still a big boost for everyone to see a positive independent appraisal of the determination and hard work of the Health Visiting teams and the strong leadership and support that Jane Elias the Director of Operations and Pat Loizou the Service Manager for Health Visiting have provided.

Further improvement will come from building on all the proactive steps we've taken in the last year. The Health Visiting teams have been expanded, new Health Visiting posts created and there is excellent administrative support for the Health Visitors so that they can spend more time working with children and families.

The intense period of reflection, scrutiny and self-questioning we underwent in the summer has underpinned changes in strategy, operations and thinking.

Reflective child protection supervision has been developed and prioritised; training and partnership working have all been strengthened. New innovative and exciting roles within the service have been created including the posts we're recruiting to right now.

There is a palpable 'child' focus on protecting children that is embedding within the service. Health Visitors and School Nurses have more clarity around their roles and responsibilities and individual child protection supervision, reflective practice and challenge have supported this progression. Team Leaders and Senior Managers are more practically involved in child protection and regularly contribute to multi agency case discussions, safeguarding panels and co working of cases - this brings another perspective and a fresh pair of eyes, and promotes a culture of openness that really helps us to understand what the day-to-day issues are for children and practitioners. Alongside regular reflective supervision, one of the biggest differences for the team is the emphasis on education and training which is focused on creating a learning environment that builds on skills, partnership working and confidence in safeguarding children."

- Team Leader Health Visiting (Band 8a)
- Specialist Health Visitors Child Protection (Band 8a)
- Family Nurse Partnership Supervisor (Band 8a)
- Health Visitors (Band 7)

To discuss any of the above posts please contact Pat Loizou Early Years Service Manager 020 8442 5767 email pat.loizou@haringey.nhs.uk or Jane Grant, Professional Lead for Health Visiting, 020 8442 6083 jane.grant@haringey.nhs.uk

- School Nurses (Band 6)
- Community Staff Nurse (Band 5)

To discuss these posts please contact Mary Fox, School Nurse Coordinator 020 8442 5731 email mary.fox@haringey.nhs.uk

In February 2010, Ofsted's independent report on Haringey's Children's Services highlighted 'Extensive and consistent evidence of good progress overall' in safeguarding children in our borough.

This announcement came 12 months after Haringey set out its safeguarding action plan in response to the Joint Area Review which followed the tragic death of Baby Peter. Over the last year, we've taken a series of steps to develop and improve the Health Visiting Service contribution to safeguarding children alongside our partner organisations. Yet, while the results of our hard work are very pleasing, the progress to date is just the foundation for further improvement. You could soon be part of the team that makes our goal of excellence a reality.

Please visit our dedicated website to learn more about the changes we've made and our plans for the coming year. You'll also find full details of these career opportunities.

www.haringeychange.co.uk

Haringey Echo

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Turn to the Paediatric section.

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http://www.haringeychange.co.uk/

Start Stumbling... or Sign-in

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NHS Trust

HOME 12 MONTHS OF CHANGE OUR TEAM TIMELINE VACANCIES APPLY

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HEAR FROM OUR TEAM

“There is more structure in the service, new policies in place, more support, an increase in staff numbers and the changes is on-going.”

LINKS OF INTEREST

Read the [Ofsted report in full](#).

See how the [Guardian](#), [Community Care](#) and the [BBC](#) covered the story

Read a [Guardian interview](#) with the interim deputy director of Children and Families Services at Haringey Council

Learn more about [Haringey NHS](#) and [Great Ormond Street](#)

This website is dedicated to career opportunities in Haringey's Children's Community Health Service, which is managed by Great Ormond Street Hospital.

On the site you can find more about our current openings for School Nurses and Health Visitors – and download your application pack. You can also learn more about the enormous changes that we've implemented in Haringey over the last year.

In February 2010, Ofsted's independent report highlighted 'extensive and consistent evidence of good progress overall' in safeguarding children in the borough. This made headlines throughout the country – when the story was immediately picked up by the national and local media.

Ofsted's announcement came 12 months after Haringey set out its safeguarding action plan in response to the Joint Area Review which followed the Baby Peter case. Check out our timeline to find out more about the last year. You can read about the steps we've taken to drive improvement in more detail.

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We've also asked members of team to talk about the last year and our plans for the coming one. While the results of our hard work are pleasing, the progress to date is just the foundation for further improvement.

In another 12 months' time, we hope to be much closer to a 'best practice' standard. You could soon be part of the team that makes our goal a reality.

| Home | 12 months of change | Our Team | Timeline | Vacancies | Apply |